

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Minimum Wages Act, 1948 – Revision of minimum rates of Wages in the Employment in “Jute and Coir Industries” in part-I of the Schedule of the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

(LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 532

Dated.23.04 .2010.

Read the following:

1. G.O.Ms.No.34, Labour, Employment, Training and Factories (Lab.II) Department, dt.17th July, 2004.
2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.N1/13092/2009, dt.29th October, 2009.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages, of the State.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationary and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and Supply 20 copies to Government 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.

The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Sf/Sc.

// FORWARDED:: BY ORDER //

SECTION OFFICER

PRELIMINARY NOTIFICATION

The following minimum rates of wages as specified in column (3) of the Schedule below as payable to each category of the employees specified in column (2) thereof in the Scheduled employment in "**Jute and Coir Industries**" including in Part-I of the Schedule of the Minimum Wages Act, 1948 (Central Act 11 of 1948) which it is proposed to make after consulting the State Minimum Wages Advisory Board in exercise of the powers conferred by Sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions in respect of the wages as proposed in the Schedule below will be taken into consideration, if submitted within the period of two months from the date on which the notification is published in the Andhra Pradesh Gazette and that any objections or suggestions which may be received with respect thereto within the said period will be considered by the Government of Andhra Pradesh. Objections or suggestions if any should be addressed to the Principal Secretary to Government of Andhra Pradesh, Labour, Employment, Training and Factories Department, through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

SCHEDULE

NAME OF THE EMPLOYMENT :: JUTE AND COIR INDUSTRY			
Sl.No.	Name of the Category	Draft basic wage to be proposed at 693 CPI points (Monthly)	
(1)	(2)	(3)	
A	JUTE INDUSTRY		
I	GENERAL CATEGORIES		
1	Production Manager	8351.00	
2	Commercial Manager/ Accounts Officer/ Manager	7932.00	
3	Supervisor/ Accountant	6161.00	
4	Clerk/Cashier/Stores Assistant/ Steno- Typist/ Computer Operator/ Typist	5747.00	
5	Darwans/ Head Security Guard	5518.00	
6	Hawaldar /Peon/Attender/ Office boy/ Security Guard/ Watchman/ Scavenger/ Sweeper/ Mali/ Waterman	5274.00	
II	HIGHLY SKILLED		
7	Plant Incharge/ Engineer	7932.00	
III	SKILLED CATEGORIES		
8	Electrician/ Fitter/ Mechinist/ Turner/ Mechanic/ Machine Operator/ Welder/ Carpenter	6161.00	
IV	SEMI SKILLED		
9	Batchmer/ Twister/ Spinner/ Roller / Bundler/ Packer	215.00	
V	UNSKILLED CATEGORIES	Daily	Perbale
10	Mazdoor/Badlies/Casual Labour/ Daily Labour in un-skilled jobs/ Loading or unloading operations (for each type of work)	206.00	---
VI	PIECE RATE WAGES	Daily	Perbale
	SEMI SKILLED CATEGORIES		
11	For weighing and baling of loose Jute	215.00	37.00
12	Baling of Loose Jute	215.00	29.00

13	For baling of sample bale	215.00	24.00
14	For human work	215.00	7.00
	UNSKILLED		
15	For loading and unloading of bales	206.00	8.50
16	For unloading of loose Jute	206.00	4.50
B	COIR INDUSTRY		
I	OFFICE & GENERAL CATEGORIES	MONTHLY	
1	Superinvisor/ Accountant	6161.00	---
2	Clerk/ Cashier/ Steno/ Typist	5747.00	---
3	Security Guard/ Watchman/ Sweeper/ Scavenger/ Labour engaged in regular basis	5274.00	---
II	SKILLED CATGORIES		
4	Machine Operators	5889.00	---
A	COIR (FIBRE)	Daily	Piece rate
	SEMI SKILLED		
5	Labour engaged in piece rate work	206.00	---
6	Coir mattresses (each)	206.00	54.00
7	Cocobromms (each)	206.00	2.50
8	Fibre mat (each)	206.00	32.00
9	Karnalic mat (each)	206.00	32.00
10	Coir Painting (per Kg)	206.00	19.25
11	Coir Mating (each)	206.00	37.00
12	Coir Rope (per Kg)	206.00	35.00
13	Packing	206.00	---
14	Loader/Unloader/General Labour	206.00	---
B	PALIIYARAH FIBRE		
	SEMI-SKILLED	Piece rate wages per 50 kgs Rs.	
15	Superior Fibre/ Inter Quality Fibre/ Market Superior	---	406.00
16	Special Ordinary (West)	---	404.00
17	Special Ordinary	---	368.00
18	West Ordinary/ WAQ Quality/ Dry Ordinary	---	304.00
19	Tapper quality/ Pana (sizing) and knoting	---	161.00
20	White Maniyalam/ Colour Maniyalam	---	552.00
21	Colour Maniyalam for Hairing	---	613.00

22	Brown Maniyalam	---	670.00
23	For drying tanne Fibre & Hearing/ Param Fibre Hairing and Knoting	---	222.00
24	Param Knoting	---	202.00
25	Sizing, Cleaning and knoting	---	156.00
26	Drying of tank fibre	---	100.00
27	For Beaping and knoting	---	110.00
28	For param (sizing)/ For Fibre knoting	---	92.00
29	For knoting fibre patron	---	549.00
30	Fibre sorting and cutting by Machines for Hand (per tonne)	---	672.00
31	Tieing and Bundeing of Putukuvery/ 6" Piece below cutting/ Fibre param (sizing and knoting)	---	294.00
32	For sorting per tonne	---	112.00
33	For single cutting and knoting and sizing and bundling	---	199.00

NOTE

1. (a) Un Skilled work is one which involved simple operation requiring little or no skill or experience on the job
(b) Semi Skilled work is one which involves some degree of skill acquired through experience on the job and which is capable of being performed under supervision or guidance of a skilled employee and includes un skilled supervisory work.
(c) Skilled work is one which involves skill acquired through experience on the job or through training as an apprentice in a technical vocational institution and the performance of which calls for initiating accuracy and judgment.
(d) Highly skilled is one which involves skill or compliance or extraordinary degree and supervisory abilities.
2. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
3. If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of workers, being the same and similar category of work in this employment.
4. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
5. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
6. Where piece rate workers are employed the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
7. For a work beyond normal working hours the employees shall be paid at the double the ordinary rates of wages.
8. A minimum rate of Rs.5.00 in addition to the wages may be paid for all categories of workers who are working in the night shift.

BHANWARLAL
PRINCIPAL SECRETARY TO GOVERNMENT